Ethic Inc.

Form ADV Part 2B – Individual Disclosure Brochure

for

Jordan Josh Lipman

Personal CRD Number: 6206176
Investment Adviser Representative

Ethic Inc.
237 Kearny Street, 9086
San Francisco, CA 94108
(310) 869-7232
www.weareethic.com
jay@weareethic.com

UPDATED: 03/04/2016

Item 2: Educational Background and Business Experience

Name: Jordan Josh Lipman   **Born:** 1988

Educational Background and Professional Designations:

Education:

BA Political Science, UCLA - 2012

Business Background:

03/2015 - Present	CCO	Ethic Inc.
07/2012 - 02/2015	Analyst	Deutsche Bank
01/2006 - 06/2012	Student	

Item 3: Disciplinary Information

There are no legal or disciplinary events that are material to a client's or prospective client's evaluation of this advisory business.

Item 4: Other Business Activities

Jordan Josh Lipman is not engaged in any investment-related business or occupation (other than this advisory firm).

Item 5: Additional Compensation

Jordan Josh Lipman does not receive any economic benefit from any person, company, or organization, other than Ethic Inc. in exchange for providing clients advisory services through Ethic Inc.

Item 6: Supervision

As the Chief Compliance Officer of Ethic Inc., Jordan Josh Lipman supervises all activities of the firm. Jordan Josh Lipman's contact information is on the cover page of this disclosure document. Jordan Josh Lipman adheres to applicable regulatory requirements, together with all policies and procedures outlined in the firm's code of ethics and compliance manual.